

## **Teacher Allocations Update @ 28 September 2012**

This update sets the date for the final meeting in 2012 for the Primary Staffing Appeals Board.

It also clarifies arrangements for those schools that were required to hold open a vacancy to cater for redeployment of surplus permanent teachers in October.

### **Primary Staffing Appeals Board**

The final meeting in 2012 for the Staffing Appeals Board will be held on Thursday 18 October 2012.

The closing date for schools to submit appeals is Friday 12 October 2012.

The volume of appeals at this Appeals Board meeting is generally small. It is confined to those schools that meet the eligibility criteria set out in Circular 0007/2012 and who have not already had their staffing appeal dealt with by the Staffing Appeals Board.

### **Schools that were required to hold open a vacancy to facilitate redeployment of surplus in October**

Schools that were given provisional approval for teaching post(s) on the **basis of projected enrolments** in September 2012 are required to keep open one vacancy to cater for the redeployment of any surplus permanent teachers that arise later in 2012 either in their own school or in neighbouring schools.

This surplus is primarily due to posts allocated on the basis of projected enrolments in September 2012 and the actual enrolment in the relevant schools does not achieve the required level to retain the post. In such instances the relevant post is automatically suppressed and the surplus permanent teacher is redeployed.

Schools should note that a vacancy that is being kept open can only be filled on a fixed-term basis to Friday 26 October 2012. Schools will be informed as early as possible in October if their vacancy is required to facilitate the redeployment of a surplus permanent teacher either from their own school or from a neighbouring school. If the post is required for the redeployment of a surplus permanent teacher then the fixed-term contract must cease on 26 October 2012.

If a school has not been contacted by the Department by 26 October it can automatically assume (without any letter from the Department) that the vacancy is not

required to facilitate the redeployment of a surplus permanent teacher. Advertising of such permanent vacancies cannot commence until after 26 October 2012.

If the vacancy is not required to facilitate the redeployment of a surplus permanent teacher from their own school or a neighbouring school (and this will not be definitively known by the Department until 26 October) these schools (and only these schools) will be given an extended period of time to fill their permanent post in the normal manner. The normal deadline for the appointment process for a permanent post to be completed is the first working day of November. **However, this deadline will be extended for these schools (and only these schools) to Tuesday 4 December 2012.**

If individual schools have any queries in relation to this matter they should e-mail their query to the Department at [primaryallocations@education.gov.ie](mailto:primaryallocations@education.gov.ie)