# **Update on Teacher Allocations and Redeployment Panels**

# at primary level for 2013/14 school year

## Position @ 5 June 2013

### <u>Teacher Allocations and redeployment of surplus permanent/CID holding</u> <u>teachers</u>

The redeployment of all surplus teachers is key to the ability of the Department to manage within its payroll budget and ceiling on teacher numbers.

# At this stage 86% of all surplus permanent/CID holding teachers have now been redeployed.

There are currently a total of **55 surplus permanent/CID holding teachers remaining on panels for redeployment** to vacancies in other schools. Click <u>here</u> for the latest summary list for each of the individual redeployment panels. Please note that the next update of this summary list will be published on the Department website on <u>Wednesday 12 June 2013</u>.

**Panel Officers** are now being appointed to facilitate the redeployment of remaining surplus permanent/CID holding teachers. The first of these panel officers was appointed on 4 June 2013 and the process for the appointment of the remainder of the Panel Officers is also now underway.

The Panel Officer process will commence with the school of the same patronage that is located nearest to the school with the surplus teacher – the initial preparatory work for this has commenced.

#### Progression to next stage of recruitment

Progression to the next stage of the recruitment process is dependent on the surplus permanent teachers from <u>all</u> the main panels (including those without access to a panel) in the relevant geographical areas being redeployed.

While this has now been achieved in a number of areas progression to the next stage of recruitment is permitted at this stage **only** as follows:

With the exception of those individual schools in Counties Dublin and Meath that have been separately notified by the Department in relation to the redeployment of remaining surplus permanent/CID holding teachers the supplementary panel for the following areas is now in operation.

- Catholic Archdiocese of Dublin
- Catholic Diocese of Meath
- Catholic Diocese Kildare & Leighlin

- Church of Ireland Diocese of Dublin & Glendalough
- Church of Ireland schools in the counties of Meath and Kildare
- Educate Together schools and An Fóras Patrúnachta schools in Counties Dublin, Wicklow, Meath & Kildare

In addition schools in the areas listed above that have complied with the redeployment arrangements and have notified all their vacancies to their relevant panel operators may now also proceed to fill their fixed term posts in the normal manner.

Schools in Counties Dublin, Wicklow, Kildare and Meath that do not have access to a panel may also proceed to fill their permanent and fixed term posts in the normal manner provided they have already notified their vacancies to the Department in accordance with the arrangements in Circular 0013/2013.

All other schools are reminded that they are not permitted to commence a recruitment process to fill a permanent or fixed term teaching vacancy in any manner other than through the main redeployment panels until the Department is satisfied that vacant positions are not required for the redeployment of any remaining permanent /CID holding teachers on a main panel. The timing of when teaching vacancies can be filled in any other manner will depend on how quickly permanent/CID holding teachers are redeployed into vacancies. The Department will continue to keep schools updated on the progress of the redeployment panels.

It is also important to note that as and when schools that are allowed by the Department to proceed to fill permanent and fixed-term posts other than by the redeployment of surplus permanent/CID holding teachers those schools (irrespective of location and patronage) that were given provisional approval for filling or retaining a teaching post(s) on the basis of projected enrolments in September 2013 are required to keep open one vacancy in accordance with the arrangements set out in the letter of approval and the additional FAQs document that issued to those schools for such posts.

## **Supplementary redeployment panels**

Click <u>here</u> the summary list of teachers provisionally placed on the supplementary panels.

## **Redeployment FAQ documents**

Click <u>here</u> for the FAQ document - Redeployment Arrangements for Surplus Permanent and CID Holding Teachers which reflects the various revisions that have been made over recent years to the main panel redeployment arrangements. It supercedes the Panel Booklet for Teachers that was last updated in 2005.

Click <u>here</u> for the FAQ document – Redeployment Arrangements for fixed term (temporary/substitute) and part-time teachers through the Supplementary Panel which reflects the various revisions that have been made over recent years to the supplementary panel redeployment arrangements. It supercedes the Panel Booklet for Teachers that was last updated in 2005.