Company registered number: 517672 Charity registered number (CRA number): 20028930 CHY number: 10943

CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION

(A Company limited by Guarantee and not having Share Capital)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY

Directors

Anne Fay (Chairperson)

Eamon Lally Sr. Marie Jones

Monsignor Dan O'Connor

Sean O'Caoimh

Bishop Thomas Deenihan

Anne Feelv

Fr Paul Waldron (Chair of Finance Committee)

Monsignor Cathal Geraghty

Bryan O'Reilly Geralyn Costello Regina O'Sullivan Michael Walsh Paul Connell Matthew Mevlin

Company registered

number

517672

Charity registered

number (CRA number)

20028930

Registered office

New House

St. Patrick's College

Maynooth Co. Kildare

Company secretary

Monsignor Cathal Geraghty

CHY number

10943

Independent auditor

RBK Business Advisers

Chartered Accountants and Statutory Firm

Termini 3 Arkle Road Sandyford Dublin 18

Bankers

Bank of Ireland Main Street Maynooth Co. Kildare

Solicitors

Mason Hayes & Curran South Bank House Barrow Street Dublin 4

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY (CONTINUED)

Finance & audit committee

Fr Paul Waldron (Chair of Finance Committee)

Anne Fay Michael Walsh Sr Marie Jones

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

The Directors present their annual report together with the audited financial statements of the Catholic Primary School Management Association (The Charity) for the 31 December 2022.

The Directors confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

This set of financial statements is prepared by Catholic Primary Schools Management Association in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

The Charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland however, it is considered best practice.

REFERENCE AND ADMINISTRATIVE DETAILS

The organisation is a charitable company with a registered office at St. Patrick's College, Maynooth, County Kildare. The Charity operates under the name Catholic Primary Schools Management Association. The registered number of the company is 517672.

The Chairty has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, CHY number 10943 and is registered with the Charities Regulatory Authority (CRA number 20028930). The Charity has a total of 15 Directors

(A) PRINCIPAL ACTIVITIES AND OBJECTIVES

Catholic Primary Schools Management Association is a company limited by guarentee and does not have a share capital.

The main object for which the Association is established is the advancement and support of education in Catholic Primary Schools in the Republic of Ireland in accordance with Catholic Ethos. The charity provides advice, guidance, information, support and other services to Ordinary Members, Patrons and Trustees with the objective of assisting them in the fulfillment of their responsibilities to the pupils, parents, teachers. staff of Catholic Primary Schools and to the Department for the purposes of the Education Act 1998, the Constitution of Boards and Rules of Procedure, the Rules of National Schools, circulars issued by the Department from time to time and other applicable law and regualtions, in all circumstances consistent with Catholic Ethos.

Accordingly, the Association provides a wide-ranging services to the Board of Management, Patrons and Trustees of Catholic Primary Schools. The Association also represents the Board of Management in discussions with various bodies including the Department of Education and Skills, various Trade Unions and the Teaching Council. The Association also Contributes to the formation of national policy on the development of primary education and the development and implementation of relevant strategies and policies.

(1) Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

Anne Fay (Chairperson) Eamon Lally

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

(continued)

Sr. Marie Jones
Monsignor Dan O'Connor
Sean O'Caoimh
Bishop Thomas Deenihan
Anna Feely
Fr Paul Waldron (Chair of Finance Committee)
Monsignor Cathal Geraghty
Bryan O'Reilly
Geralyn Costello
Regina O'Sullivan
Michael Walsh
Paul Connell
Matthew Melvin

The directors act in a voluntary capacity for the company.

(2) Company secretary

The company secretary for the year was Monsignor Cathal Geraghty.

(B) BUSINESS REVIEW & FINANCIAL RESULTS

(1) Income and Expenditure

Catholic Primary Schools Management Association received the majority of its income in 2022 from School membership fees with the remainder coming from sponsorship and Department of Education and Skills grants. The grants from the Department of Education and Skills were €190,000 (2021: €190,000) in relation to the core grant and €125,000 (2021: €125,000) in relation to an industrial relations grant. Income is analysed as restricted and unrestricted in accordance within the terms of the donor funding.

The financial results for the year ending 31st December 2022 are set out in the Statement of Financial Activities on page 12. Total income for the year was more than total expenditure by €77,800 (2021: €160,491). The restricted income received by the company is the €190,000 (2021: €190,000) core grant, the €125,000 (2021: €125,000) industrial relations grant and €5,000 (2021: €8,000) in relation to sponsorship income. The core grant is for the day to day operational costs of CPSMA and is spent on wages & salaries. This industrial relations grant is spent on the wages and salaries of the individuals who are members of the internal TCC committee and the sponsorship is allocated against AGM expenses. Unrestricted income amounted to €973,691 (2021: €1,129,996). This is spent on charitable activities and governance costs.

In the 2022 Statement of Financial Activities, the resources expended are classified under the heading of other charitable activities and governance costs. Resources expended amounted to €1,215,891 (2021: €1,292,505) in 2022. The main expenditure relates to payments as per the collaboration agreements with the Patrons based on the number of schools per Dioceses, wages & salaries & rent.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

(C) ACHIEVEMENT AND PERFORMANCE

2022 was an exceptionally busy year for Irish Primary Education Sector and for CPSMA as education emerged from the shadow of Covid. CPSMA handled over 13,000 (2021: 12,909) calls during the year from over 2300 (2021: 2,365) schools.

During the year the CPSMA secretariat returned to working in the office, and face to face training. CPSMA also translated all of its contracts into Irish and for the first time offered a call query service in Irish to its members.

CPSMA also established an Ethos subcommittee of the Board to look at Ethos issues on foot of a recommendation of the AGM. CPSMA also cooperated with Catholic Education Office in Scotland and the University of Notre Dame to support the second cohort of the "Emerging Leaders" programme

(D) STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of its members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

During 2022 the Company made the required returns relating to the Register of Beneficial Ownership and established an internal register of beneficial ownership.

The charity was established under a Constitution which established the objects and powers of the charitable company and is governed under its Constitution and managed by a Board of Directors.

The charity has 15 Directors who meet on a regular basis and are responsible for the strategic direction of the charity. At these meetings the Board of Directors are provided with the key performance and risk indicators. The charity is ran on a day to day basis by the Chief Executive Officer who is responsible for ensuring that the charity meets its long and short term aims and the day to day operations run smoothly. The CEO has delegated authority, within the terms of delegation approved by the Directors, for operational matters including finance and staff day to day management. The Board retains responsibility for budgeting and employment.

There is clear division of responsibility at the Charity with the Board retaining control over major decisions. The Board of Directors retain overall responsibility for the strategic development of the company in close liaison with the executive officers.

(E) ACCOUNTING RECORDS

The measures taken by the Directors to ensure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at New House, St. Patrick's College, Maynooth, Co. Kildare.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

(F) EVENTS AFTER THE BALANCE SHEET DATE

There have been no significant events affecting the company since the end of the financial year.

(G) DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

(I) INDEPENDENT AUDITOR

In accordance with Section 383(2) of the Companies Act 2014, the auditors, RBK Business Advisers, Chartered Accountants and Statutory Auditors, Parkview House, Beech Hill Office Campus, Dublin 4 have expressed a willingness to continue in office.

Approved by order of the members of the Board of Directors and signed on their behalf by:

Anne Fay (Chairperson)

Director

Date: 22 3/2023

Fr Paul Waldron (Chair of Finance Committee)

Director

STATEMENT OF DIRECTORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2022

The Directors (who are also directors of Catholic Primary Schools Management Association for the purposes of company law) are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the Directors to prepare financial statements for each financial year. Under the law the Directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council (and promulgated by Chartered Accountants Ireland) including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the profit or loss of the Charity for the financial year and otherwise comply with the Companies Act 2014. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in operation.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Directors and signed on its behalf by:

Anne Fay (Chairperson)

Director

Date: 22 3 2023

Fr Paul Waldron (Chair of Finance Committee)

Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION

Opinion

We have audited the financial statements of Catholic Primary Schools Management Association (The Charity) for the year ended 31 December 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' as modified by the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective 1 January 2019.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the Ireland, including the Ethical Standard as issued by the Irish Auditing and Accountiung Service Authority ("IAASA") Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board of Directors' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION (CONTINUED)

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014.

In our opinion, based on the work undertaken in the course of the audit:

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit:
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited;
- · the financial statements are in agreement with the accounting records;
- the information given in the Directors' Report is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with the Companies Act 2014.

Matters on which we are required to report by exception

Based on our knowledge and understanding of the company and its environment obtained during the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2014 requires us to report to you if, in our opinion:

- the adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION (CONTINUED)

Responsibilities of directors

As explained more fully in the Directors' responsibilities statement, the Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness
 of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION (CONTINUED)

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Ronan Kilbane

for and on behalf of

RBK Business Advisers

Chartered Accountants and Statutory Firm

Termini

3 Arkle Road

Sandyford

Dublin 18

Date:

22/03/2023

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2022	2022	2022	2021
	Note	€	€	€	€
Income from:					
Donations and grants	2	-	320,000	320,000	323,000
Charitable activities	3	973,661	-	973,661	1,129,966
Investments	5	30	-	30	30
Total income		973,691	320,000	1,293,691	1,452,996
Expenditure on:					
Governance costs	7	116,579	-	116,579	65,030
Charitable activities	6	779,312	320,000	1,099,312	1,227,475
Total expenditure		895,891	320,000	1,215,891	1,292,505
Net income before net (losses)/gains on investments		77,800	_	77,800	160,491
Net (losses)/gains on investments	11	(75,324)	-	(75,324)	45,692
Net movement in funds		2,476		2,476	206, 183
Reconciliation of funds:					
Total funds brought forward	15	1,526,743	-	1,526,743	1,320,560
Net movement in funds		2,476	-	2,476	206,183
Total funds carried forward	15	1,529,219	-	1,529,219	1,526,743

The notes on pages 15 to 35 form part of these financial statements.

CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION

(A Company limited by Guarantee and not having Share Capital)
REGISTERED NUMBER: 517672

BALANCE SHEET AS AT 31 DECEMBER 2022

			2022		2021
	Note		€		€
Fixed assets					
Tangible assets	10		24,514		36,098
Investments	11		556,516		631,840
				3	
			581,030		667,938
Current assets					
Debtors	12	6,916		3,532	
Cash at bank and in hand	18	1,260,613		1,219,486	
					
		1,267,529		1,223,018	
Creditors: amounts falling due within one					
year	13	(319,340)		(364,213)	
Net current assets			948,189		858,805
Net current assets			540,105		030,003
Total net assets			1,529,219		1,526,743
				:	
Charity funds					
Restricted funds	15		-		-
Unrestricted funds	15		1,529,219		1,526,743
Total founds			4 520 240		1 506 742
Total funds			1,529,219		1,526,743

The financial statements were approved and authorised for issue by the Directors and signed on their behalf by:

Anne Fay (Chairperson)

Director

Fr Paul Waldron (Chair of Finance Committee)

Director

Date: 22 3 2023

The notes on pages 15 to 35 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 €	2021 €
Cash flows from operating activities		7.5
Net cash provided by operating activities	56,297	112,980
Cash flows from investing activities		
Purchase of tangible fixed assets	(15,200)	(43, 143)
Interest received	30	30
Net cash used in investing activities	(15,170)	(43,113)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	41,127	69,867
Cash and cash equivalents at the beginning of the year	1,219,486	1,149,619
Cash and cash equivalents at the end of the year	1,260,613	1,219,486

The notes on pages 15 to 35 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies

The financial statements have been prepared by the Catholic Primary Schools Management Association in accordance with accounting standards issued by the Financial Reporting Council, including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

The Charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for Charities registered in the Republic of Ireland however it is considered best practice. The Directors consider the adoption of the SORP requirements as the most appropriate accounting practice and presentation to properly reflect and disclose the activities of the organisation.

Catholic Primary Schools Management Association is a Company Limited by guarantee and is a public benefit entity incorporated in the Republic of Ireland with a registered office at St. Patrick's College, Maynooth, County Kildare and its company registration number is 517672.

The significant accounting policies adopted by the company and applied consistently are as follows:

1.1 Basis of preparation of financial statements

The financial statements have been prepared on the going concern basis, under the historical cost convention, and comply with the financial reporting standards of the Financial Reporting Council (and promulgated by Chartered Accountants Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019 and the Charities Act 2009 and the Companies Act 2014.

Going Concern

The Directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the Company's ability to meet its liabilities as they fall due, and to continue as a going concern.

On this basis, the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not includeany adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Company was unable to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies (continued)

1.2 Income

All incoming resources are included in the Statement of Financial Activities when the Charity is entitled to the income, the amount can be qualified with reasonable accuracy and it is probable the income will be received. All income derives from activities in the Republic of Ireland.

Voluntary income relates to school membership fees and sponsorship and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants whether 'capital' or 'revenue' grants, is recognised when the charity has the entitlement to the funds, any performanceconditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity is recognised within Income from donations and grants. Grants where related to performance and specific deliverables are accounted for as the charity earns the right to consideration by its performance and included within income from charitable activities.

Investment Income is included when receivable.

1.3 Expenditure

Expenditure is recognised on an accruals basis as a liability incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees, costs of legal advice for trustees and costs linked to the strategic management of the charity including the costs of trustee meetings.

Charitible expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Charitable activities are costs incurred on the company's operations.

1.4 Tangible fixed assets and depreciation

Cost

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation (and impairment losses if applicable). Cost includes prime cost, overheads and interest incurred in financing the construction of the tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION

(A Company limited by Guarantee and not having Share Capital)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies (continued)

1.4 Tangible fixed assets and depreciation (continued)

Depreciation

Depreciation is provided on fixtures and fittings and computer equipment on a straight line basis, so as to write off their costs less residual amounts over their estimated useful economic lives.

The estimated useful economic lives assigned to fixtures & fittings and computer equipment are as follows:

Fixtures and fittings

12.5% Straight line

Computer equipment

- 25.0% Straight line

The company's policy is to review the remaining useful economic lives and residual values of fixtures & fittings and computer equipment on an on-going basis and to adjust the depreciation charge to reflect the remaining useful economic life and residual value.

Fully depreciated fixtures & fittings and computer equipment are retained in the cost of fixtures & fittings and computer equipment and related accumulated depreciation until they are removed from service. In the case of disposals, assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal, is charged or credited to the SOFA.

1.5 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(Losses) on investments' in the Statement of financial activities incorporating income and expenditure account.

1.6 Impairment

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of cash - generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group assets that includes the assets of group of assets.

1.7 Leases

Operating Leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the statement of financial activity on straight-line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies (continued)

1.8 Currency

1) Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency and is denoted by the symbol "€".

(2) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents and all other foreign exchange gains and losses are presented in the statement of financial activity within 'expenditure on charitable activities'.

1.9 Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, CHY 10943.

1.10 Interest receivable

Interest received on the company's investments are recorded as income in the year in which they are earned under the effective interest rate method.

1.11 Trade and other debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the statement of financial activity

1.12 Cash at bank and in hand

Cash and cash equivalents include cash on hand, demand deposits and other short- term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Accounting policies (continued)

1.13 Trade and other creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

1.14 Provisions

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost within expenditure on charitable activities..

1.15 Fund accounting

The following funds are operated by the Charity:

Restricted funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the Directors. Such purposes are within the overall aims of the charity.

Unrestricted funds includes general funds and designated funds and represent amounts which are expendable at the discretion of the Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated funds are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board's discretion in applying the funds

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies (continued)

1.16 Contingencies

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

1.17 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.18 Employee Benefits

The company provides a range of benefits to employees, including paid holiday arrangements and access to PRSA's.

(1) Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

(2) Pension contributions

The Company makes a contribution to the employees' PRSA schemes.

1.19 Government grants

Government grants are credited to the Statement of financial activities incorporating income and expenditure account as the related expenditure is incurred.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Accounting policies (continued)

1.20 Critical accounting estimates and areas of judgement

The preparation of these financial statements requires the Directors to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant.

Actual results may differ from these estimates.

All estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The Directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements.

Going Concern

The Directors have prepared budgets and cashflows for a period of at least twelve months from the date of approval of the financial statements which demonstrate that there is no material uncertainty regarding the charitable company's ability to meet its liabilities as they fall due, and to continue as a going concern.

2. Income from donations and grants

	Restricted funds 2022 €	Total funds 2022 €	Total funds 2021 €
Sponsorship*	5,000	5,000	8,000
Department of education grants **	315,000	315,000	315,000
	320,000	320,000	323,000
Total 2021	323,000	323,000	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Grant analysis

	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022	Total funds 2021
	€	€	€	€
Department of Education annual core grant	-	190,000	190,000	190,000
Department of Education industrial relations				
grant		125,000	125,000	125,000
Total		315,000	315,000	315,000

^{*} During the financial year 31 December 2022 the charity received sponsorship of €5,000 (2021: €8,000) from Allianz.

3. Analysis of income from charitable activities

	Unrestricted funds 2022 €	Total funds 2022 €	Total funds 2021 €
School membership fees*	867,286	867,286	932,119
Vetting funding	83,512	83,512	169,985
Board of management training funding	4,863	4,863	10,362
Updating training modules	-	-	17,500
Income from Church of Ireland	18,000	18,000	-
	973,661	973,661	1,129,966
Total 2021	1,129,966	1,129,966	

^{*} Each year a third of school membership fees are ring-fenced for return to the Dioceses as per the collaboration agreement.

^{**} During the financial year ended 31 December 2022, the charity recieved grants from the Department of Education and Skills. All grants and income from the government where performance conditions were attached were classified within restricted income from charitable activities in the statement of financial activity. Total grants where performance conditions were imposed was €315,000 (2021: €315,000). Where grants have no performance conditions are classified within income from donations and grants. The total amount of government grants receivable in the year where no performance conditions were attached was €Nil (2021: €Nil). The total amount of restricted income from grants in the year was €315,000 (2021: €315,000).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	202
	€	
Achonry	3,557	4,51
Ardagh & Clonmacnoise	7,072	7,83
Armagh	7,425	7,80
Cashel & Emly	9,255	10,23
Clogher	5,055	5, 20
Clonfert	3,870	3,85
Cloyne	11,040	13,48
Cork & Ross	17,265	19,81
Derry	3,375	3,22
Dublin	57,075	60,90
Elphin	9,542	10,58
Ferns	9,992	9,54
Galway	8,025	9,56
Kerry	12,045	13,68
Kildare and Leighlin	16,680	21,13
Killala	3,728	4,86
Killaloe	11,228	13,44
Kilmore	7,300	8,04
Limerick	9,285	10,92
Meath	19,545	24,46
Ossory	7,740	8,58
Raphoe	9,060	9,62
Tuam	11,670	15, 15
Waterford	9,618	11,31
Total	270,488	307,77
Less: opening accrual	(313,000)	(323,00
Plus: Closing accrual	283,000	313,00
Income & expenditure figure (Note 6)	240,448	297,77

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

4. Vetting & Board of management training

2022	2021
€	€
Vetting income* (Note 3) 83,512	169,985
Board of management income** (Note 3) 4,863	10,362
Total <u>88,375</u>	180,347
2022	2021
€	€
Vetting expenditure* (Note 6) (83,512)	(169, 985)
Board of management expenditure** (Note 6)(4,863) _	(10,362)
Total (88,375)	(180,347)

^{*}Vetting relates to claims made from various Diocese towards the cost of vetting. Vetting costs are funded through the Department of Education and Skills and subsequently reimbursed by CPSMA to the applicant Diocese. A corresponding amount is also included within income.

Essentially CPSMA is a conduit for the Department of Education and Skills and Drumcondra Training Centre. Neither the vetting nor the board of management training income belongs to CPSMA.

5. Investment income

	Unrestricted funds 2022 €	Total funds 2022 €	Total funds 2021 €
Bank interest received	30	30	30
Total 2021	30	30	

^{**}Board of management training is carried out by CPSMA. Board of Management training costs are funded through Drumcondra Education Centre. A corresponding amount is also included within income.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted	Restricted	Total	Tota
	2022	2022	2022	202
	2022	2022	2022	202
Magaz and salarias (Note 0)	120,571	315,000	435,571	484,967
Nages and salaries (Note 9)	42,788	315,000	433,371	50,968
Employer PRSI contribution (Note 9)	19,811	-	19,811	24,643
Pension costs (Note 9)		5,000	51,023	22,767
AGM expenses	46,023	5,000		
nsurance	3,587	-	3,587	3, 193
Contribution to salary of Director of Cathechetics	25,000	-	25,000	25,000
Contribution to emerging leaders programme	9,000	_	9,000	
Vorking from home reimbursement	3,174	_	3,174	6,762
Stationery	2,519	_	2,519	773
T services & development costs	35,793	-	35,793	26,532
Office cleaning & kitchen supplies	7,631	-	7,631	524
Office expenses & maintenance	4,917	-	4,917	6,469
Office & room rentals	57,000		57,000	57,000
Postage & courier	473	-	473	(4,389
Advertising	787	-	787	_
elephone	9,387	-	9,387	11,777
Provision of BoM training services	3,989	-	3,989	1,194
Meditation	639	-	639	202
Newsletter	3,928		3,928	3,34
Research	2,000	-	2,000	3,000
Subscriptions	1,476	-	1,476	527
Depreciation	26,784	-	26,784	21,718
Staff training and conferences	500	_	500	500
Provision of training services contract	15,846	_	16,746	1,673
Other travelling	4,000	-	4,400	-
Sundry expenses	1,565	-	1,565	213
Disbursement of diocesan expenses as per collaboration agreement (Note 3)	240,448	-	240,448	297,774
Vetting reimbursement (Note 4)	83,512	_	83,512	169,985
Board management training (Note 4)	4,863	-	4,863	10,362
Fotal	779,312	320,000	1,099,312	1,227,475

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

7. Governance costs

	Unrestricted funds 2022 €	Total funds 2022 €	Total funds 2021 €
Auditor's remuneration	9,225	9,225	8,610
Accountancy & bookkeeping	12,300	12,300	11,535
Legal & professional	26,536	26,536	12,292
Travel & meeting expenses	56,665	56,665	18,654
Bank charges	2,298	2,298	5,873
Board strategy event	9,555	9,555	8,066
	116,579	116,579	65,030
Total 2021	65,030	65,030	

8. Net income

This is stated after charging:

	2022	2021
	€	€
Depreciation of tangible fixed assets:		
- owned by the charity	26,784	21,718
Auditor's remuneration	9,225	8,610

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

9.	Staff costs		
		2022 €	2021 €
	Wages and salaries	435,571	484,967
	Social security costs	42,788	50,968
	Contribution to defined contribution pension schemes	19,811	24,643
		498,170	560,578
	The average number of persons employed by the Company during the year w	as as follows:	
		2022 No.	2021 No.

The number of employees whose employee benefits (excluding employer pension costs) exceeded €60.000 was:

	2022 No.	2021 No.
In the band €60,001 - €70,000	-	2
In the band €70,001 - €80,000	-	1
In the band €80,001 - €90,000	-	1
In the band €90,001 - €100,000	-	1
In the band €100,001 - €110,000	1	-

During the year, no Director received any remuneration (2021 - €Nil) During the year, no Director received any benefits in kind (2021 - €Nil) Directors were reimbursed for vouched expenses if claimed.

Key Management Personnel

General Secretary

Administration

The total amount paid to key management personnel (senior management team) including Employer PRSI and pension contributions was €173,039 (2021: €215,361).

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

10. Tangible fixed assets

	Fixtures and fittings €	Computer equipment €	Total €
Cost or valuation			
At 1 January 2022	14,089	78,499	92,588
Additions	-	15,200	15,200
At 31 December 2022	14,089	93,699	107,788
Depreciation			
At 1 January 2022	14,089	42,401	56,490
Charge for the year	-	26,784	26,784
At 31 December 2022	14,089	69,185	83,274
		-	
Net book value			
At 31 December 2022		24,514	24,514
At 31 December 2021	-	36,098	36,098

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

11.	Fixed asset investments		
			Listed investments €
	Cost or valuation At 1 January 2022 Fair value movement- unrealised loss on Investment		631,840 (75,324)
	At 31 December 2022		556,516
	Investments at market value comprise:		
		2022 €	2021 €
	Listed investments	556,516	631,840
12.	Debtors		
		2022 €	2021 €
	Other debtors	2,009	-
	Prepayments	4,907	3,532
		6,916	3,532

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

13. Creditors: Amounts falling due within one year

	2022 €	2021 €
Trade creditors	7,659	5,848
PAYE/PRSI	12,451	18,597
Other creditors	100	2,122
Accruals	299,130	337,646
	319,340	364,213
		- 12

14. Operating lease commitments

At 31 December 2022 the total of the Charity's future minimum lease payments under non-canellable operating leases was:

	2022 €	2021 €
Amounts payable:		
Within 1 year	56,000	57,000
Later than 1 year and not later than 5 years	200,667	=
	256,667	57,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

15. Statement of funds

Statement of funds - current year

	Balance at 1 January 2022 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2022 €
Unrestricted funds					
General Funds - all funds	1,526,743	973,691	(895,891)	(75,324)	1,529,219
Restricted funds					
Restricted Funds - all funds		320,000	(320,000)		
Total of funds	1,526,743	1,293,691	(1,215,891)	(75,324)	1,529,219
Statement of funds - prior year					
	Balance at 1 January 2021 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2021 €
Unrestricted funds					
General Funds - all funds	1,320,560	1,129,996	(969,505)	45,692	1,526,743
Restricted funds					
Restricted Funds - all funds	-	323,000	(323,000)		
Total of funds	1,320,560	1,452,996	(1,292,505)	45,692	1,526,743

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Summary of funds - current ye	ear				
	Balance at 1 January 2022 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2022 €
General funds	1,526,743	973,691	(895,891)	(75,324)	1,529,219
Restricted funds	-	320,000	(320,000)	-	
	1,526,743	1,293,691	(1,215,891)	(75,324)	1,529,219
Summary of funds - prior year	e .				
	Balance at 1 January 2021 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2021
General funds	1,320,560	1,129,996	(969,505)	45,692	1,526,743
Restricted funds	1-	323,000	(323,000)		-
	1,320,560	1,452,996	(1,292,505)	45,692	1,526,743
			9		

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 €	Total funds 2022 €
Tangible fixed assets	24,514	24,514
Fixed asset investments	556,516	556,516
Current assets	1,267,529	1,267,529
Creditors due within one year	(319,340)	(319,340)
Total	1,529,219	1,529,219

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

16.	Analysis of net assets between funds (continued)		
	Analysis of net assets between funds - prior year		
		Unrestricted funds 2021 €	Total funds 2021 €
	Tangible fixed assets	36,098	36,098
	Fixed asset investments	631,840	631,840
	Current assets	1,223,018	1,223,018
	Creditors due within one year	(364,213)	(364,213)
	Total	1,526,743	1,526,743
47		a activities	
17.	Reconciliation of net movement in funds to net cash flow from operatin	g activities	
		2022 €	2021 €
	Net income for the year (as per Statement of Financial Activities)	2,476	206,183
	Adjustments for:		
	Depreciation charges	26,784	21,718
	Loss/(Gain) on investments	75,324	(45, 692)
	Interest received	(30)	(30)
	(Increase)/decrease in debtors	(3,384)	369
	(Decrease) in creditors	(44,873)	(69,568)
	Net cash provided by operating activities	56,297	112,980
18.	Analysis of cash and cash equivalents		
		2022 €	2021 €
	Cash at bank and in hand	1,260,613	1,219,486
	Total cash and cash equivalents	1,260,613	1,219,486

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

19. Analysis of changes in net debt

	At 1 January		At 31 December
	2022	Cash flows €	2022 €
Cash at bank and in hand	1,219,486	41,127	1,260,613
	1,219,486	41,127	1,260,613

20. Contingent liabilities

There were no contingent liabilities as at the balance sheet date.

21. Capital commitments

There were no capital commitments as at the balance sheet date.

22. Company status

Catholic Primary Schools Management Association is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding €1 to the assets of the charitable company in the event of its being would up while he or she is a member.

23. Share capital and members liabilities

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

24. Related party transactions

No related party transactions took place during the year ended 31 December 2022.

25. Post balance sheet events

There have been no significant events affecting the company since the year end which, in the opinion of the Directors, require disclosure in the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

26. Controlling party

The company is controlled by the Board of Directors acting in concert.

27. Approval of the financial statements

The Financial Statements were approved by the board on

22/03/2023