

Company registered number: 517672  
Charity registered number (CRA number): 20028930  
CHY number: 10943

# **CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**

**(A Company limited by Guarantee and not having Share Capital)**

## **DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023**

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**CONTENTS**

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	Page
<b>Reference and administrative details</b>	1 - 2
<b>Directors' report</b>	3 - 6
<b>Directors' responsibilities statement</b>	7
<b>Independent auditor's report</b>	8 - 11
<b>Statement of financial activities</b>	12
<b>Balance sheet</b>	13
<b>Statement of cash flows</b>	14
<b>Notes to the financial statements</b>	15 - 36

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY**

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**Directors**

Anne Fay (Chairperson)  
Anna Feely  
Bishop Thomas Deenihan  
Bryan O'Reilly  
Declan Lawlor (appointed 20 June 2023)  
Eamon Lally  
Fr. Paul Connell (resigned 18 June 2023)  
Fr. Paul Waldron (Chair of Finance Committee)  
Geraldyn Costello  
Marie McKeogh (appointed 25 April 2023)  
Matthew Melvin  
Michael Walsh  
Monsignor Cathal Geraghty  
Monsignor Dan O'Connor  
Regina O'Sullivan  
Sean O'Caoimh (resigned 25 April 2023)  
Sr. Marie Jones

**Company registered number** 517672

**Charity registered number (CRA number)** 20028930

**Registered office** New House  
St. Patrick's College  
Maynooth  
Co. Kildare

**Company secretary** Monsignor Cathal Geraghty

**CHY number** 10943

**Independent auditor** RBK Business Advisers  
Chartered Accountants and Statutory Firm  
Termini  
3 Arkle Road  
Sandyford  
Dublin 18

**Bankers** Bank of Ireland  
Main Street  
Maynooth  
Co. Kildare

**Solicitors** Mason Hayes & Curran  
South Bank House  
Barrow Street  
Dublin 4

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY (CONTINUED)**

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**Finance & audit  
committee**

Fr Paul Waldron (Chair of Finance Committee)  
Anne Fay  
Michael Walsh  
Sr Marie Jones

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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The Directors present their annual report together with the audited financial statements of the Catholic Primary School Management Association (The Charity) for the 31 December 2023.

The Directors confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

This set of financial statements is prepared by Catholic Primary Schools Management Association in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

The Charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland however, it is considered best practice.

#### REFERENCE AND ADMINISTRATIVE DETAILS

The organisation is a charitable company with a registered office at St. Patrick's College, Maynooth, County Kildare. The Charity operates under the name Catholic Primary Schools Management Association. The registered number of the company is 517672.

The Charity has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, CHY number 10943 and is registered with the Charities Regulatory Authority (CRA number 20028930). The Charity has a total of 15 Directors

#### **(A) PRINCIPAL ACTIVITIES AND OBJECTIVES**

Catholic Primary Schools Management Association is a company limited by guarantee and does not have a share capital.

The main object for which the Association is established is the advancement and support of education in Catholic Primary Schools in the Republic of Ireland in accordance with Catholic Ethos. The charity provides advice, guidance, information, support and other services to Ordinary Members, Patrons and Trustees with the objective of assisting them in the fulfillment of their responsibilities to the pupils, parents, teachers, staff of Catholic Primary Schools and to the Department for the purposes of the Education Act 1998, the Constitution of Boards and Rules of Procedure, the Rules of National Schools, circulars issued by the Department from time to time and other applicable law and regulations, in all circumstances consistent with Catholic Ethos.

Accordingly, the Association provides a wide-ranging services to the Board of Management, Patrons and Trustees of Catholic Primary Schools. The Association also represents the Board of Management in discussions with various bodies including the Department of Education and Skills, various Trade Unions and the Teaching Council. The Association also contributes to the formation of national policy on the development of primary education and the development and implementation of relevant strategies and policies.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**(continued)**

**(1) Directors**

The names of the persons who at any time during the financial year were directors of the company are as follows:

Anne Fay (Chairperson)  
Anna Feely  
Bishop Thomas Deenihan  
Bryan O'Reilly  
Declan Lawlor (appointed 20 June 2023)  
Eamon Lally  
Fr. Paul Connell (resigned 18 June 2023)  
Fr. Paul Waldron (Chair of Finance Committee)  
Geraldyn Costello  
Marie McKeogh (appointed 25 April 2023)  
Matthew Melvin  
Michael Walsh  
Monsignor Cathal Geraghty  
Monsignor Dan O'Connor  
Regina O'Sullivan  
Sean O'Caoimh (resigned 25 April 2023)  
Sr. Marie Jones

The directors act in a voluntary capacity for the company.

**(2) Company secretary**

The company secretary for the year was Monsignor Cathal Geraghty.

**(B) BUSINESS REVIEW & FINANCIAL RESULTS**

**(1) Income and Expenditure**

Catholic Primary Schools Management Association received the majority of its income in 2023 from School membership fees with the remainder coming from sponsorship and Department of Education and Skills grants. The grants from the Department of Education and Skills were €190,000 (2022: €190,000) in relation to the core grant and €125,000 (2022: €125,000) in relation to an industrial relations grant. Income is analysed as restricted and unrestricted in accordance within the terms of the donor funding.

The financial results for the year ending 31st December 2023 are set out in the Statement of Financial Activities on page 12. Total income for the year was less than total expenditure by €112,295 (2022: surplus €77,800). The restricted income received by the company was €190,000 (2022: €190,000) core grant, the €125,000 (2022: €125,000) industrial relations grant and €5,000 (2022: €5,000) in relation to sponsorship income. The core grant is for the day to day operational costs of CPSMA and is spent on wages & salaries. This industrial relations grant is spent on the wages and salaries of the individuals who are members of the internal TCC committee and the sponsorship is allocated against AGM expenses. Unrestricted income amounted to €1,379,923 (2022: €973,691). This is spent on charitable activities and governance costs.

In the 2023 Statement of Financial Activities, the resources expended are classified under the heading of other charitable activities and governance costs. Resources expended amounted to €1,845,377 (2022: €1,215,891) in 2023. The main expenditure relates to payments as per the collaboration agreements with the Patrons based on the number of schools per Dioceses, wages & salaries & rent.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**(C) ACHIEVEMENT AND PERFORMANCE**

2023 was the busiest year in the history of the organisation with the Secretariat of CPSMA handling almost 16,000 calls (15,825) from January 1st 2023 to December 31st 2023. This was an increase of 2,916 calls from the previous year, and an increase of 8,260 calls since 2016. Since 2016 the number of calls handled by the Secretariat of CPSMA has more than doubled from 7,656 to 15,825 (106%) over a seven year period. CPSMA also created a new training module for principals and Chairs and a new Chairs handbook both of which were used to train the incoming Chairs of the new Boards of Management.

**(D) STRUCTURE, GOVERNANCE AND MANAGEMENT**

The organisation is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of its members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

During 2023 the Company made the required returns relating to the Register of Beneficial Ownership and established an internal register of beneficial ownership.

The charity was established under a Constitution which established the objects and powers of the charitable company and is governed under its Constitution and managed by a Board of Directors.

The charity has 15 Directors who meet on a regular basis and are responsible for the strategic direction of the charity. At these meetings the Board of Directors are provided with the key performance and risk indicators. The charity is ran on a day to day basis by the Chief Executive Officer who is responsible for ensuring that the charity meets its long and short term aims and the day to day operations run smoothly. The CEO has delegated authority, within the terms of delegation approved by the Directors, for operational matters including finance and staff day to day management. The Board retains responsibility for budgeting and employment.

There is clear division of responsibility at the Charity with the Board retaining control over major decisions. The Board of Directors retain overall responsibility for the strategic development of the company in close liaison with the executive officers.

**(E) ACCOUNTING RECORDS**

The measures taken by the Directors to ensure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at New House, St. Patrick's College, Maynooth, Co. Kildare.

**(F) EVENTS AFTER THE BALANCE SHEET DATE**

There have been no significant events affecting the company since the end of the financial year.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**(G) DISCLOSURE OF INFORMATION TO AUDITORS**

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as that Director is aware, there is no relevant audit information of which the charity's auditor is unaware, and
- that Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

**(I) INDEPENDENT AUDITOR**

In accordance with Section 383(2) of the Companies Act 2014, the auditors, RBK Business Advisers, Chartered Accountants and Statutory Auditors, Termini, 3 Arkle Road, Sandyford, Dublin 18 have expressed a willingness to continue in office.

Approved by order of the members of the Board of Directors and signed on their behalf by:

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**Anne Fay (Chairperson)**  
Director

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**Fr Paul Waldron (Chair of Finance Committee)**  
Director

Date:

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**STATEMENT OF DIRECTORS' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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The Directors (who are also directors of Catholic Primary Schools Management Association for the purposes of company law) are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the Directors to prepare financial statements for each financial year. Under the law the Directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council (and promulgated by Chartered Accountants Ireland) including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the profit or loss of the Charity for the financial year and otherwise comply with the Companies Act 2014. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in operation.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Directors and signed on its behalf by:

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**Anne Fay (Chairperson)**  
Director

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**Fr Paul Waldron (Chair of Finance Committee)**  
Director

Date:

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS  
MANAGEMENT ASSOCIATION**

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**Opinion**

We have audited the financial statements of Catholic Primary Schools Management Association (The Charity) for the year ended 31 December 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' as modified by the Statement of Recommended Practice 'Accounting and Reporting by Charities' effective 1 January 2019.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2023 and of its deficit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA") Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Board of Directors' use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS  
MANAGEMENT ASSOCIATION (CONTINUED)**

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**Other information**

The Directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014.

In our opinion, based on the work undertaken in the course of the audit:

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited;
- the financial statements are in agreement with the accounting records;
- the information given in the Directors' Report is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with the Companies Act 2014.

**Matters on which we are required to report by exception**

Based on our knowledge and understanding of the company and its environment obtained during the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2014 requires us to report to you if, in our opinion:

- the adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS  
MANAGEMENT ASSOCIATION (CONTINUED)**

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**Responsibilities of directors**

As explained more fully in the Directors' responsibilities statement, the Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CATHOLIC PRIMARY SCHOOLS  
MANAGEMENT ASSOCIATION (CONTINUED)**

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**The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the charitable Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

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**Ronan Kilbane**

for and on behalf of

**RBK Business Advisers**

Chartered Accountants and Statutory Firm

Termini

3 Arkle Road

Sandyford

Dublin 18

Date:

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Note	Unrestricted funds 2023 €	Restricted funds 2023 €	Total funds 2023 €	Total funds 2022 €
<b>Income from:</b>					
Donations and grants	2	-	320,000	320,000	320,000
Charitable activities	3	1,379,919	-	1,379,919	973,661
Investments	5	4	-	4	30
<b>Total income</b>		<b>1,379,923</b>	<b>320,000</b>	<b>1,699,923</b>	<b>1,293,691</b>
<b>Expenditure on:</b>					
Governance costs	7	180,212	-	180,212	116,579
Charitable activities	6	1,345,165	320,000	1,665,165	1,099,312
<b>Total expenditure</b>		<b>1,525,377</b>	<b>320,000</b>	<b>1,845,377</b>	<b>1,215,891</b>
<b>Net (expenditure)/income before net gains/(losses) on investments</b>		<b>(145,454)</b>	<b>-</b>	<b>(145,454)</b>	<b>77,800</b>
Net gains/(losses) on investments	11	33,159	-	33,159	(75,324)
<b>Net movement in funds</b>		<b>(112,295)</b>	<b>-</b>	<b>(112,295)</b>	<b>2,476</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	15	1,529,219	-	1,529,219	1,526,743
Net movement in funds (see above)		(112,295)	-	(112,295)	2,476
<b>Total funds carried forward</b>	<b>15</b>	<b>1,416,924</b>	<b>-</b>	<b>1,416,924</b>	<b>1,529,219</b>

The notes on pages 15 to 36 form part of these financial statements.

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**  
**REGISTERED NUMBER: 517672**

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2023**

	Note	2023 €	2022 €
<b>Fixed assets</b>			
Tangible assets	10	22,615	24,514
Investments	11	589,675	556,516
		<b>612,290</b>	<b>581,030</b>
<b>Current assets</b>			
Debtors	12	48,640	6,916
Cash at bank and in hand	18	1,105,926	1,260,613
		<b>1,154,566</b>	<b>1,267,529</b>
Creditors: amounts falling due within one year	13	(349,932)	(319,340)
<b>Net current assets</b>		<b>804,634</b>	<b>948,189</b>
<b>Total assets less current liabilities</b>		<b>1,416,924</b>	<b>1,529,219</b>
<b>Total net assets</b>		<b>1,416,924</b>	<b>1,529,219</b>
<b>Charity funds</b>			
Restricted funds	15	-	-
Unrestricted funds	15	1,416,924	1,529,219
<b>Total funds</b>		<b>1,416,924</b>	<b>1,529,219</b>

The Financial statements were approved and authorised for issue by the Directors and signed on their behalf by:

\_\_\_\_\_  
**Anne Fay (Chairperson)**  
(Director)

\_\_\_\_\_  
**Fr Paul Waldron (Chair of Finance Committee)**  
(Director)

The notes on pages 15 to 36 form part of these financial statements.

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

	<b>Note</b>	<b>2023</b> <b>€</b>	<b>2022</b> <b>€</b>
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	17	<b>(129,597)</b>	56,297
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets	10	<b>(25,094)</b>	(15,200)
Interest received	5	<b>4</b>	30
<b>Net cash (used in) investing activities</b>		<b>(25,090)</b>	<b>(15,170)</b>
<b>Cash flows from financing activities</b>			
<b>Net cash provided by financing activities</b>		<b>-</b>	<b>-</b>
<b>Change in cash and cash equivalents in the year</b>		<b>(154,687)</b>	<b>41,127</b>
Cash and cash equivalents at the beginning of the year	18	<b>1,260,613</b>	1,219,486
<b>Cash and cash equivalents at the end of the year</b>	18	<b>1,105,926</b>	1,260,613

The notes on pages 15 to 36 form part of these financial statements

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**1. Accounting policies**

The financial statements have been prepared by the Catholic Primary Schools Management Association in accordance with accounting standards issued by the Financial Reporting Council, including FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102") as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019.

The Charity has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for Charities registered in the Republic of Ireland however it is considered best practice. The Directors consider the adoption of the SORP requirements as the most appropriate accounting practice and presentation to properly reflect and disclose the activities of the organisation.

Catholic Primary Schools Management Association is a Company Limited by guarantee and is a public benefit entity incorporated in the Republic of Ireland with a registered office at St. Patrick's College, Maynooth, County Kildare and its company registration number is 517672.

The significant accounting policies adopted by the company and applied consistently are as follows:

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared on the going concern basis, under the historical cost convention, and comply with the financial reporting standards of the Financial Reporting Council (and promulgated by Chartered Accountants Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1 January 2019 and the Charities Act 2009 and the Companies Act 2014.

**Going Concern**

The Directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the Company's ability to meet its liabilities as they fall due, and to continue as a going concern.

On this basis, the Directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the Company was unable to continue as a going concern.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**1. Accounting policies (continued)**

**1.2 Income**

All incoming resources are included in the Statement of Financial Activities when the Charity is entitled to the income, the amount can be qualified with reasonable accuracy and it is probable the income will be received. All income derives from activities in the Republic of Ireland.

Voluntary income relates to school membership fees and sponsorship and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants whether 'capital' or 'revenue' grants, is recognised when the charity has the entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity is recognised within Income from donations and grants. Grants where related to performance and specific deliverables are accounted for as the charity earns the right to consideration by its performance and included within income from charitable activities.

Investment Income is included when receivable.

**1.3 Expenditure**

Expenditure is recognised on an accruals basis as a liability incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees, costs of legal advice for trustees and costs linked to the strategic management of the charity including the costs of trustee meetings.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Charitable activities are costs incurred on the company's operations.

**1.4 Tangible fixed assets and depreciation**

**Cost**

Tangible fixed assets are recorded at historical cost or deemed cost, less accumulated depreciation (and impairment losses if applicable). Cost includes prime cost, overheads and interest incurred in financing the construction of the tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**1. Accounting policies (continued)**

**1.4 Tangible fixed assets and depreciation (continued)**

***Depreciation***

Depreciation is provided on fixtures and fittings and computer equipment on a straight line basis, so as to write off their costs less residual amounts over their estimated useful economic lives.

The estimated useful economic lives assigned to fixtures & fittings and computer equipment are as follows:

Fixtures and fittings	-	12.5%	Straight line
Computer equipment	-	25.0%	Straight line

The company's policy is to review the remaining useful economic lives and residual values of fixtures & fittings and computer equipment on an on-going basis and to adjust the depreciation charge to reflect the remaining useful economic life and residual value.

Fully depreciated fixtures & fittings and computer equipment are retained in the cost of fixtures & fittings and computer equipment and related accumulated depreciation until they are removed from service. In the case of disposals, assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal, is charged or credited to the SOFA.

**1.5 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(Losses) on investments' in the Statement of financial activities incorporating income and expenditure account.

**1.6 Impairment**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

When it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of cash - generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group assets that includes the assets of group of assets.

**1.7 Leases**

***Operating Leases***

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the statement of financial activity on straight-line basis over the period of the lease.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**1. Accounting policies (continued)**

**1.8 Currency**

*1) Functional and presentation currency*

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency and is denoted by the symbol "€".

*(2) Transactions and balances*

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents and all other foreign exchange gains and losses are presented in the statement of financial activity within 'expenditure on charitable activities'.

**1.9 Taxation**

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, CHY 10943.

**1.10 Interest receivable**

Interest received on the company's investments are recorded as income in the year in which they are earned under the effective interest rate method.

**1.11 Trade and other debtors**

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables.

**1.12 Cash at bank and in hand**

Cash and cash equivalents include cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**1. Accounting policies (continued)**

**1.13 Trade and other creditors**

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

**1.14 Provisions**

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost within expenditure on charitable activities..

**1.15 Fund accounting**

The following funds are operated by the Charity:

*Restricted funds* represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the Directors. Such purposes are within the overall aims of the charity.

*Unrestricted funds* includes general funds and designated funds and represent amounts which are expendable at the discretion of the Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

*Designated funds* are unrestricted funds earmarked by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The designations have an administrative purpose only and do not legally restrict the Board's discretion in applying the funds

Investment income, gains and losses are allocated to the appropriate fund.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**1. Accounting policies (continued)**

**1.16 Contingencies**

Contingent liabilities, arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the company's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

**1.17 Financial instruments**

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or in case of an out-right short-term loan that is not at market rate, the financial asset or liability is measured, initially at the present value of future cash flows discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost, unless it qualifies as a loan from a director in the case of a small company, or a public benefit entity concessionary loan.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**1. Accounting policies (continued)**

**1.18 Employee Benefits**

The company provides a range of benefits to employees, including paid holiday arrangements and access to PRSA's.

**(1) Short term benefits**

Short term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is received.

**(2) Pension contributions**

The Company makes a contribution to the employees' PRSA schemes.

**1.19 Government grants**

Government grants are credited to the Statement of financial activities incorporating income and expenditure account as the related expenditure is incurred.

**1.20 Critical accounting estimates and areas of judgement**

The preparation of these financial statements requires the Directors to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant.

Actual results may differ from these estimates.

All estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The Directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements.

**Going Concern**

The Directors have prepared budgets and cashflows for a period of at least twelve months from the date of approval of the financial statements which demonstrate that there is no material uncertainty regarding the charitable company's ability to meet its liabilities as they fall due, and to continue as a going concern.

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**2. Income from donations and grants**

	<b>Restricted funds 2023 €</b>	<b>Total funds 2023 €</b>	<i>Total funds 2022 €</i>
Sponsorship*	5,000	<b>5,000</b>	5,000
Department of education grants **	315,000	<b>315,000</b>	315,000
<b>Total 2023</b>	<u>320,000</u>	<u><b>320,000</b></u>	<u>320,000</u>
<i>Total 2022</i>	<u>320,000</u>	<u>320,000</u>	

**Grant analysis**

	<b>Unrestricted funds 2023 €</b>	<b>Restricted funds 2023 €</b>	<b>Total funds 2023 €</b>	<i>Total funds 2022 €</i>
Department of Education annual core grant	-	<b>190,000</b>	<b>190,000</b>	190,000
Department of Education industrial relations grant	<u>-</u>	<u><b>125,000</b></u>	<u><b>125,000</b></u>	<u>125,000</u>
<b>Total</b>	<u>-</u>	<u><b>315,000</b></u>	<u><b>315,000</b></u>	<u>315,000</u>

\* During the financial year 31 December 2023 the charity received sponsorship of €5,000 (2022: €5,000) from Allianz.

\*\* During the financial year ended 31 December 2023, the charity received grants from the Department of Education and Skills. All grants and income from the government where performance conditions were attached were classified within restricted income from charitable activities in the statement of financial activity. Total grants where performance conditions were imposed were €315,000 (2022: €315,000). Where grants have no performance conditions, they are classified within income from donations and grants. The total amount of government grants receivable in the year where no performance conditions were attached was €Nil (2022: €Nil).

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**3. Analysis of income from charitable activities**

	<b>Unrestricted funds 2023 €</b>	<b>Total funds 2023 €</b>	<i>Total funds 2022 €</i>
School membership fees*	935,273	<b>935,273</b>	867,286
Vetting funding	366,719	<b>366,719</b>	83,512
Board of management training funding	4,425	<b>4,425</b>	4,863
Updating training modules	23,715	<b>23,715</b>	-
Sundry income	13,787	<b>13,787</b>	-
Income from Church of Ireland	36,000	<b>36,000</b>	18,000
<b>Total 2023</b>	<u>1,379,919</u>	<u><b>1,379,919</b></u>	<u>973,661</u>
<i>Total 2022</i>	<u>973,661</u>	<u>973,661</u>	

\* Each year a third of school membership fees are ring-fenced for return to the Dioceses as per the collaboration agreement.

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

**\* Funds transfers under Diocesan collaboration agreements**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Achonry	4,600	3,557
Ardagh & Clonmacnoise	7,072	7,072
Armagh	7,458	7,425
Cashel & Emly	10,438	9,255
Clogher	5,198	5,055
Clonfert	4,325	3,870
Cloyne	13,643	11,040
Cork & Ross	20,988	17,265
Derry	3,653	3,375
Dublin	60,447	57,075
Elphin	10,692	9,542
Ferns	10,617	9,992
Galway	9,467	8,025
Kerry	12,658	12,045
Kildare and Leighlin	19,852	16,680
Killala	4,890	3,728
Killaloe	12,572	11,228
Kilmore	8,310	7,300
Limerick	11,832	9,285
Meath	23,448	19,545
Ossory	8,423	7,740
Raphoe	9,652	9,060
Tuam	14,118	11,670
Waterford	<u>11,418</u>	<u>9,618</u>
Total	<u><b>306,138</b></u>	<u><b>270,488</b></u>
Less: opening accrual	<b>(283,000)</b>	<b>(313,000)</b>
Plus: Closing accrual	<u><b>300,000</b></u>	<u><b>283,000</b></u>
Income & expenditure figure (Note 6)	<u><b>323,138</b></u>	<u><b>240,448</b></u>

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

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**4. Vetting & Board of management training**

	<b>2023</b>	<i>2022</i>
	€	€
Vetting income* (Note 3)	<b>366,719</b>	83,512
Board of management income** (Note 3)	<u><b>4,425</b></u>	<u>4,863</u>
Total	<u><b>371,144</b></u>	<u>88,375</u>

	<b>2023</b>	<i>2022</i>
	€	€
Vetting expenditure* (Note 6)	<b>(366,719)</b>	(83,512)
Board of management expenditure** (Note 6)	<u><b>(16,125)</b></u>	<u>(4,863)</u>
Total	<u><b>(382,844)</b></u>	<u>(88,375)</u>

\*Vetting relates to claims made from various Diocese towards the cost of vetting. Vetting costs are funded through the Department of Education and Skills and subsequently reimbursed by CPSMA to the applicant Diocese. A corresponding amount is also included within income.

\*\*Board of management training is carried out by CPSMA. Board of Management training costs are funded through Drumcondra Education Centre. A corresponding amount is also included within income.

Essentially CPSMA is a conduit for the Department of Education and Skills and Drumcondra Training Centre. Neither the vetting nor the board of management training income belongs to CPSMA.

**5. Investment income**

	<b>Unrestricted funds 2023 €</b>	<b>Total funds 2023 €</b>	<i>Total funds 2022 €</i>
Bank interest received	<u>4</u>	<u>4</u>	<u>30</u>
<i>Total 2022</i>	<u>30</u>	<u>30</u>	

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**6. Charitable activities**

	Unrestricted 2023 €	Restricted 2023 €	Total 2023 €	Total 2022 €
Wages and salaries (Note 9)	215,346	315,000	530,346	435,571
Employer PRSI contribution (Note 9)	47,671	-	47,671	42,788
Pension costs (Note 9)	24,813	-	24,813	19,811
AGM expenses	89,101	5,000	94,101	51,023
Insurance	3,622	-	3,622	3,587
Contribution to salary of Director of Catechetics	25,000	-	25,000	25,000
Contribution to emerging leaders programme	14,000	-	14,000	9,000
Working from home reimbursement	3,430	-	3,430	3,174
Stationery	12,953	-	12,953	2,519
IT services & development costs	41,210	-	41,210	35,793
Office cleaning & kitchen supplies	9,452	-	9,452	7,631
Office expenses & maintenance	5,843	-	5,843	4,917
Office & room rentals	54,505	-	54,505	57,000
Strategic Project	19,585	-	19,585	-
Postage & courier	316	-	316	473
Advertising	295	-	295	787
Telephone	10,665	-	10,665	9,387
Provision of BoM training services	12,890	-	12,890	3,989
Meditation	1,922	-	1,922	639
Newsletter	2,415	-	2,415	3,928
Research	-	-	-	2,000
Subscriptions	419	-	419	1,476
Depreciation	26,993	-	26,993	26,784
Staff training and conferences	642	-	642	500
Provision of training services contract	-	-	-	16,746
Other travelling	8,279	-	8,279	4,400
Office moving exp	6,143	-	6,143	-
Donations	1,000	-	1,000	-
Sundry expenses	673	-	673	1,565
Disbursement of diocesan expenses as per collaboration agreement (Note 3)	323,138	-	323,138	240,448
Vetting reimbursement (Note 4)	366,719	-	366,719	83,513
Board management training (Note 4)	16,125	-	16,125	4,863
<b>Total 2023</b>	<b><u>1,345,165</u></b>	<b><u>320,000</u></b>	<b><u>1,665,165</u></b>	<b><u>1,099,312</u></b>
<b>Total 2022</b>	<b><u>779,312</u></b>	<b><u>323,000</u></b>	<b><u>1,099,312</u></b>	

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**7. Governance costs**

	<b>Unrestricted funds 2023 €</b>	<b>Total funds 2023 €</b>	<i>Total funds 2022 €</i>
Auditor's remuneration	9,410	<b>9,410</b>	9,225
Accountancy & bookkeeping	28,659	<b>28,659</b>	12,300
Legal & professional	31,571	<b>31,571</b>	26,536
Travel & meeting expenses	99,458	<b>99,458</b>	56,665
Bank charges	1,080	<b>1,080</b>	2,298
Board strategy event	10,034	<b>10,034</b>	9,555
<b>Total 2023</b>	<u>180,212</u>	<u><b>180,212</b></u>	<u>116,579</u>
<i>Total 2022</i>	<u>116,579</u>	<u>116,579</u>	

**8. Net income**

This is stated after charging:

	<b>2023 €</b>	<i>2022 €</i>
Depreciation of tangible fixed assets:		
- owned by the charity	<b>26,993</b>	26,784
Auditor's remuneration - Statutory audit services only	<u><b>9,410</b></u>	<u>9,225</u>

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**9. Staff costs**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Wages and salaries	<b>530,346</b>	435,571
Social security costs	<b>47,671</b>	42,788
Contribution to defined contribution pension schemes	<b>24,813</b>	19,811
	<b>602,830</b>	498,170

The average number of persons employed by the Company during the year was as follows:

	<b>2023</b>	<b>2022</b>
	<b>No.</b>	<b>No.</b>
General Secretary	<b>1</b>	1
Administration	<b>11</b>	9
	<b>12</b>	10

The number of employees whose employee benefits (excluding employer pension costs) exceeded €60,000 was:

	<b>2023</b>	<b>2022</b>
	<b>No.</b>	<b>No.</b>
In the band €60,001 - €70,000	<b>3</b>	-
In the band €70,001 - €80,000	<b>1</b>	-
In the band €100,001 - €110,000	<b>1</b>	1

During the year, no Director received any remuneration (2022 - €Nil)  
During the year, no Director received any benefits in kind (2022 - €Nil)  
Directors were reimbursed for vouched expenses if claimed.

**Key Management Personnel**

The total amount paid to key management personnel (senior management team) including Employer PRSI and pension contributions was €123,541 (2022: €173,039).

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

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**10. Tangible fixed assets**

	Fixtures and fittings €	Computer equipment €	Total €
<b>Cost or valuation</b>			
At 1 January 2023	14,089	93,699	107,788
Additions	3,932	21,162	25,094
At 31 December 2023	<u>18,021</u>	<u>114,861</u>	<u>132,882</u>
<b>Depreciation</b>			
At 1 January 2023	14,089	69,185	83,274
Charge for the year	492	26,501	26,993
At 31 December 2023	<u>14,581</u>	<u>95,686</u>	<u>110,267</u>
<b>Net book value</b>			
At 31 December 2023	<u>3,440</u>	<u>19,175</u>	<u>22,615</u>
<i>At 31 December 2022</i>	<u>-</u>	<u>24,514</u>	<u>24,514</u>

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

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**11. Fixed asset investments**

	Listed investments €
<b>Cost or valuation</b>	
At 1 January 2023	556,516
Unrealised gains on Investments	33,159
At 31 December 2023	<u>589,675</u>

**Investments at market value comprise:**

	2023 €	2022 €
Listed investments	<u>589,675</u>	<u>556,516</u>

**12. Debtors**

	2023 €	2022 €
Other debtors	29,616	2,009
Prepayments	19,024	4,907
	<u>48,640</u>	<u>6,916</u>

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**13. Creditors: Amounts falling due within one year**

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
Trade creditors	<b>6,874</b>	<b>7,659</b>
PAYE/PRSI	<b>16,741</b>	<b>12,451</b>
Other creditors	<b>5,390</b>	<b>100</b>
Accruals	<b>320,927</b>	<b>299,130</b>
	<b>349,932</b>	<b>319,340</b>

**14. Operating lease commitments**

At 31 December 2023 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	<b>2023</b>	<b>2022</b>
	<b>€</b>	<b>€</b>
<b>Amounts payable:</b>		
Within 1 year	<b>56,000</b>	<b>56,000</b>
Later than 1 year and not later than 5 years	<b>144,667</b>	<b>200,667</b>
	<b>200,667</b>	<b>256,667</b>

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**15. Statement of funds**

**Statement of funds - current year**

	Balance at 1 January 2023 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2023 €
<b>Unrestricted funds</b>					
General Funds	1,529,219	1,379,923	(1,525,377)	33,159	1,416,924
<b>Restricted funds</b>					
Restricted Funds	-	320,000	(320,000)	-	-
<b>Total of funds</b>	<u>1,529,219</u>	<u>1,699,923</u>	<u>(1,845,377)</u>	<u>33,159</u>	<u>1,416,924</u>

**Statement of funds - prior year**

	Balance at 1 January 2022 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2022 €
<b>Unrestricted funds</b>					
General Funds	1,526,743	973,691	(895,891)	(75,324)	1,529,219
<b>Restricted funds</b>					
Restricted Funds	-	320,000	(320,000)	-	-
<b>Total of funds</b>	<u>1,526,743</u>	<u>1,293,691</u>	<u>(1,215,891)</u>	<u>(75,324)</u>	<u>1,529,219</u>

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**Summary of funds - current year**

	Balance at 1 January 2023 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2023 €
General funds	1,529,219	1,379,923	(1,525,377)	33,159	1,416,924
Restricted funds	-	320,000	(320,000)	-	-
	<u>1,529,219</u>	<u>1,699,923</u>	<u>(1,845,377)</u>	<u>33,159</u>	<u>1,416,924</u>

**Summary of funds - prior year**

	Balance at 1 January 2022 €	Income €	Expenditure €	Gains/ (Losses) €	Balance at 31 December 2022 €
General funds	1,526,743	973,691	(895,891)	(75,324)	1,529,219
Restricted funds	-	320,000	(320,000)	-	-
	<u>1,526,743</u>	<u>1,293,691</u>	<u>(1,215,891)</u>	<u>(75,324)</u>	<u>1,529,219</u>

**16. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2023 €	Total funds 2023 €
Tangible fixed assets	22,615	22,615
Fixed asset investments	589,675	589,675
Current assets	1,154,566	1,154,566
Creditors due within one year	(349,932)	(349,932)
<b>Total</b>	<u>1,416,924</u>	<u>1,416,924</u>

**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
(A Company limited by Guarantee and not having Share Capital)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**16. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2022 €</i>	<i>Total funds 2022 €</i>
Tangible fixed assets	24,514	24,514
Fixed asset investments	556,516	556,516
Current assets	1,267,529	1,267,529
Creditors due within one year	(319,340)	(319,340)
<b>Total</b>	<u><u>1,529,219</u></u>	<u><u>1,529,219</u></u>

**17. Reconciliation of net movement in funds to net cash flow from operating activities**

	<b>2023 €</b>	<b>2022 €</b>
Net income/expenditure for the year (as per Statement of Financial Activities)	<u><b>(112,295)</b></u>	<u>2,476</u>
<b>Adjustments for:</b>		
Depreciation charges	<b>26,993</b>	26,784
Loss/(gain) on investments	<b>(33,159)</b>	75,324
Interest received	<b>(4)</b>	(30)
(Increase)/decrease in debtors	<b>(41,724)</b>	(3,384)
Increase/(decrease) in creditors	<b>30,592</b>	(44,873)
<b>Net cash (used in)/provided by operating activities</b>	<u><u><b>(129,597)</b></u></u>	<u><u>56,297</u></u>

**18. Analysis of cash and cash equivalents**

	<b>2023 €</b>	<b>2022 €</b>
Cash at bank and in hand	<u><b>1,105,926</b></u>	<u>1,260,613</u>
<b>Total cash and cash equivalents</b>	<u><u><b>1,105,926</b></u></u>	<u><u>1,260,613</u></u>

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**19. Analysis of changes in net debt**

	At 1 January 2023 €	Cash flows €	At 31 December 2023 €
Cash at bank and in hand	1,260,613	(154,687)	1,105,926
	<u>1,260,613</u>	<u>(154,687)</u>	<u>1,105,926</u>

**20. Contingent liabilities**

There were no contingent liabilities as at the balance sheet date.

**21. Capital commitments**

There were no capital commitments as at the balance sheet date.

**22. Company status**

Catholic Primary Schools Management Association is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding €1 to the assets of the charitable company in the event of its being wound up while he or she is a member.

**23. Share capital and members liabilities**

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

**24. Related party transactions**

No related party transactions took place during the year ended 31 December 2023.

**25. Post balance sheet events**

There have been no significant events affecting the company since the year end which, in the opinion of the Directors, require disclosure in the financial statements.

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**CATHOLIC PRIMARY SCHOOLS MANAGEMENT ASSOCIATION**  
**(A Company limited by Guarantee and not having Share Capital)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

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**26. Controlling party**

The company is controlled by the Board of Directors acting in concert.

**27. Approval of the financial statements**

The Financial Statements were approved by the board on