## Update on Teacher Allocations and Redeployment Panels at primary level for 2016/17 school year Position @ 6 May 2016

### <u>Teacher Allocations and redeployment of surplus permanent/CID holding</u> <u>teachers</u>

<u>Department Circular 0007/2016</u> was published in January 2016 which sets out the staffing arrangements for primary schools for the 2016/17 school year. At this stage, the teacher allocation process is largely finalised for most schools.

There are currently a total of 23 surplus permanent/CID holding teachers on panels for redeployment to vacancies in other schools.

<u>Click here for the latest summary list for each of the individual redeployment panels</u>. Please note that the next update of this summary list will be published on the Department website on <u>Tuesday 17th May 2016</u>.

Schools are reminded that the redeployment of all surplus permanent teachers is key to the Department's ability to manage within its payroll budget and ceiling on teacher numbers.

# The timeframe for the school led redeployment process was Wednesday, 13 April 2016.

The Department is liaising closely with the Panel Operators in relation to progress on clearing panels in a timely manner. The Department has liaised with the relevant panel operators and **Panel Officers** have been appointed to the following Catholic Dioceses: **Armagh, Cashel and Emly, Elphin, Ferns and Galway,** in accordance with the published redeployment arrangements.

The Department is currently liaising with other panel operators in relation to the appointment of Panel Officers for the remaining panels.

<u>Schools are also reminded that they are not permitted to commence a recruitment</u> process to fill a permanent or fixed term teaching vacancy in any other manner until the Department is satisfied that vacant positions are not required for redeployment of any remaining permanent /CID holding teachers on a main panel. The timing of when teaching vacancies can be filled in any other manner will depend on how quickly permanent/CID holding teachers are redeployed into vacancies. The Department will publish regular panel updates on its website which will inform schools and teachers of progress being made on the redeployment of permanent /CID holding teachers.

<u>Click here for the FAQ document - Redeployment Arrangements for Surplus</u> <u>Permanent and CID Holding Teachers which reflects the various revisions that have</u> been made over recent years to the redeployment panel arrangements.

#### Progression to the next stage of recruitment

Progression to the next stage of recruitment is dependent on the surplus permanent/CID holding teachers from all the main panels (including those without access to a panel) in the relevant geographical areas being redeployed.

The **<u>supplementary panel</u>** is now in operation for the panel operators in the following area:

#### Catholic Dioceses: Armagh and Dublin

Schools in the Catholic Dioceses of Armagh and Dublin that have complied with the redeployment arrangements and have notified all vacancies to their relevant panel operators may now also proceed to fill their <u>fixed term posts</u> in accordance with the arrangements set out in Department Circular 0023/2015 (Implementation of the Recommendations of the Expert Group on Fixed-Term and Part-Time employment in Primary and Second Level Education in Ireland – the Ward Report).

All other schools within the above areas that do not have access to a panel may also proceed to fill their permanent and fixed term posts provided they have already notified their vacancies to the Department in accordance with the arrangements set out in Circular 0007/2016.

All other schools are reminded that they are not permitted to commence a recruitment process to fill a permanent or fixed term teaching vacancy in any other manner until the Department is satisfied that vacant positions are not required for redeployment of any remaining permanent /CID holding teachers on a main panel. The timing of when teaching vacancies can be filled in any other manner will depend on how quickly permanent/CID holding teachers are redeployed into vacancies. The Department will continue to keep schools updated on progress on the redeployment panels.

It is important to note that, as and when schools that are allowed by the Department to proceed to fill permanent and fixed term posts other than by the redeployment of surplus permanent/CID holding teachers, those schools (irrespective of location and patronage) that were given provisional approval for filling or retaining a teaching post(s) on the basis of projected enrolments on 30 September, 2016 are required to keep open one vacancy in accordance with the arrangements set out in the letter of approval and the additional FAQs document that issued to those schools for such posts.

#### Supplementary panels for the 2016/17 school year

A summary list of teacher placed on each Supplementary Panel will be published with the next update on the Department website on <u>Tuesday 17th May 2016</u>.

Click here for the FAQ document – <u>Redeployment Arrangements for fixed</u> term/temporary (this includes substitute) and part-time teachers through the <u>Supplementary Panel</u> which reflects the various revisions that have been made over recent years to the redeployment arrangements.